

Scope of Work

Consultant for Baseline assessment to enhance women peasants and rural workers' preparedness and resilience to natural disasters in Sindh's Benazirabad and Mirpurkhas districts

Background:

In the heavy rains (with cloudbursts) and floods of 2022, among all the districts of Sindh, Benazirabad and Mirpurkhas were the most severely impacted. These events caused widespread devastation, resulting in numerous human deaths and injuries, the destruction of infrastructure, and a significant loss of livelihoods. One of the major issues was that communities were not adequately prepared and informed in time to take protective measures for their lives and livestock. HWA also identified a serious disconnect between local authorities, responsible for alerts, rescue, recovery, and rehabilitation, and the affected communities. As a result, peasants and rural communities suffered disproportionately. Additionally, HWA observed that government subsidies and support were directed primarily to large landlords, leaving sharecropping peasants and small-scale landlords unable to benefit from the government's rehabilitation efforts.

However, HWA believes that this situation arose due to a lack of coordination between the communities and government officials, such as those from the District Disaster Management Authority (DDMA).

Purpose/project Description:

Hari Welfare Association (HWA) is going to implement a project titled “Strengthening women peasant and rural workers’ resilience through local governance in Benazirabad and Mirpurkhas Districts of the Sindh province of Pakistan”. The project has aims to enhance women peasants and rural workers' preparedness and resilience to natural disasters in Sindh's Benazirabad and Mirpurkhas districts.

Through baseline research, HWA seeks to document pre-project evidence. This data will be used to measure the effectiveness and impact of the project's activities. This survey will identify knowledge gaps, such as what the community knows about disasters, risks and hazards, early warning systems, support, resources, and safe practices. It will also map the existing community practices and resources, as well as the barriers to becoming resilient communities. This research will assist in designing training, IEC materials, awareness campaigns, and drills that are relevant to women. Through this survey, interaction with communities will take place, which will help strengthen trust and rapport.

Scope of Work:

The consultant will:

- Conduct desk review of project documents and other documents related to the study area.
- Development of questionnaire for the baseline of potential areas/women trade unions and relevant departments.
- Conduct the baseline to identify the knowledge gaps, such as what the community knows about disasters, risks and hazards, early warning systems, support, resources, and safe practices.

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- Conduct the interviews with government officials to identify coordination gap between community and government departments, challenges and suggestions.
- Provide the data for designing training, IEC materials, awareness campaigns, and drills that are relevant to women.
- Present the final analysis reports to HWA's project team (Report and PowerPoint).

Key Deliverables:

1. Data collection questionnaire/tool
2. A presentation of key findings & recommendations.
3. Final Baseline survey report.

Timeframe / schedule:

S. No.	Activity	Level of Effort (days)
1	Meeting with HWA team and review of project documents to understand the scope of work and develop a work plan for the assignment	2 days
2	Development of questionnaire for the baseline of target villages and target population	2 days
3	Baseline survey (fieldwork)	08 days
4	Data for designing training, IEC materials, awareness campaigns, and drills.	2 days
5	Submission of the baseline report	1 Day
	Total Days	15 days

Selection Criteria:

1	Consultant(s)/firms profile/CV with similar experience	25%
2	Submission of reports baseline surveys in DRR, women rights and trade unions for comparable work carried out by the applicant	25%
3	Proposed work plan (high-level, showing estimated number of days)	20%
4	Financial bid (Detailed budget for all proposed labor and anticipated non-labor costs)	30%

Required Experience and Skills:

- University Master's Degree in social sciences, Disaster Risk Management, or a related discipline.
- 3 to 5 years of experience in conducting baseline surveys.
- Excellent writing and communications skills.
- Expertise in Disaster Risk Reduction, would be a valuable addition.
- Firms have three years' experience in conducting baseline and survey

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Required Experience and Skills:

- Submission of baseline assessment and Final Strategy - 40%.
- Submission of final messages, questionnaire, and presentation to key stakeholders- 40%.
- Submission of Final report -20%

The Consultant will report to: President - HWA

The Consultant will work closely with the Project Manager - HWA