

Scope of Work

Consultant for Study report on Assessing Condition of Peasants and rural Women in Sindh.

Background:

For several decades, the peasants and rural workforce in Sindh have endured formidable economic and political conditions. The dominance of feudal landlords in political and legislative arenas, coupled with bureaucratic control, has hindered the effective implementation of pro-peasant and anti-bonded labor laws in Sindh. Despite the existence of laws such as the Sindh Tenancy Act, the Sindh Bonded Labour System Abolition Act, the Sindh Industrial Relations Act, and the Sindh Women Agriculture Workers Act, their practical enforcement remains a challenge. In the specific districts of focus – Shaheed Benazirabad, Sanghar, and Matiari – rural and peasant women confront notable socio-economic obstacles. These include restricted resource access, exploitation, and a lack of empowerment. Gender disparities further impede their participation in decision-making processes and collective issue resolution within the districts. The absence of organized trade unions and suboptimal literacy levels compound their vulnerability, undermining their capacity to advocate for rights and access opportunities for sustainable economic progress.

Purpose/project Description:

Hari Welfare Association (HWA) is going to implement a project titled “Empowering Peasants and Rural Women through Trade Union Formation, Literacy Initiatives, and Enhanced Advocacy for Peasant Rights in Shaheed Benazirabad, Sanghar, and Matiari Districts of Sindh”. HWA needs Consultant/firms to write a brief report on “Assessing Condition of Peasants and rural Women in Sindh”.

Scope of Work:

The consultant will:

- Write a brief study report on “Assessing Condition of Peasants and rural Women in Sindh”.
- Study report should have following chapters / sections
 1. Legal Framework
 2. Institutional Framework
 3. Women and Land Reforms
 4. Education of Women Peasants and Workers in Rural Sindh
 5. Health and Natural Disasters and Women Peasants and Rural Workers
 6. Natural Disasters and women peasants
 7. Women of minorities
 8. The right to join or form trade unions
 9. Women peasants and rural workers in Sindh local government system
 10. Abuse of women and girls in Sindh
 11. Thari and Hindu women

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12. Specific Work Done by Women Peasants and Workers in Rural Areas
13. Wages and Work Hours for Women Workers
14. Recommendations

Key Deliverables:

1. Study Report on Assessing Condition of Peasants and Rural Women in Sindh.

Timeframe / schedule:

S. No.	Activity	Level of Effort (days)
1	1. Study Report on Assessing Condition of Peasants and Rural Women in Sindh.	20 days
	Total Days	20 days

Selection Criteria:

1	Consultant(s)/firms profile/CV with similar experience	25%
2	Trainings on the formation of peasant worker/community groups.	25%
3	Proposed work plan (high-level, showing estimated number of days)	20%
4	Financial bid	30%

Required Experience and Skills:

- For individuals - University Master's Degree in social sciences, Human/Labour Rights, or a related discipline.
- For firms two years experience of research and report writing and relevant experience
- 2 to 3 years of experience of research on relevant topics Peasant's, workers, minorities, rural women.
- Excellent communications and writing skills.
- Expertise in agriculture, particularly in advocating for the rights of agricultural workers, would be a valuable addition.

Payment Process:

- 100% payment will be made after submission of Study report and invoice to HWA

The Consultant will report to: President - HWA

The Consultant will work closely with the Project Manager - HWA